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# HOW TO STRUCTURE AND COMPUTE SALARIES, WAGES AND BENEFITS

## WITH THE 2018 TRAIN INCENTIVES FOR TAXPAYERS

FRIDAY, JULY 6, 2018 \* EDSA SHANGRI-LA HOTEL, MANDALUYONG CITY, PHILIPPINES \* 9AM TO 5PM

The Tax Reform Acceleration and Inclusion (TRAIN) Act took effect on January 1, 2018. This means NEW computation on compensation!

This one-day seminar is for individual and corporate taxpayers, whether for profit or non-profit, who want to learn how to properly compute for salaries, wages, and benefits to take advantage of the tax savings in the 2018 TRAIN provisions which impacts on employee compensations and benefits!

This learning opportunity will address both your labor and tax concerns which are the two major regulatory challenges in employee benefits administration. This solutions-oriented lecture will provide sample computations including the salary increases for NCR that took effect last October 5 and the revised tax rules for 2018 to highlight best practices in structuring wages and benefits to save your company millions of taxes and keeping your employees very happy with the savings.

Attendees will learn the use of *De Minimis Benefits*, *Fringe Benefits*, tax exemptions, new law and regulations on 13<sup>th</sup> month pay, updated allowable deductions, other benefits and more! They will also be shown how to link these new measures to create a cohesive and highly beneficial structure for employers and employees. This offers a window for companies to align compensation approaches with business strategies to achieve a program that attracts, retains and motivates workers and at the same time minimizes tax costs to businesses and their people.

**Course Director & Lecturer:** **Atty. Elvin B. Villanueva** – is a specialist in and practitioner of labor and tax laws. He has written 24 other best-selling books namely: Guide on Employee Compensation and Benefits Vol. 1 & 2; Guide to Valid Dismissal of Employees; Guide on Wage Order & Minimum Wage; Valid Job Contracting and Subcontracting, Gabay sa mga Karapatan ng mga OFWs; HR Forms, Notices & Contracts Vol. 1 & 2; Employee Transfer & Demotion; Leave Benefits; and How to Pass the Bar Examination. His advocacy is to help companies and employees solve their HR issues.

**LIMITED SEATS ONLY**  
**PRE-REGISTRATION REQUIRED**

**Seminar Investment is PHP 9,980**  
inclusive of Resource Kit &  
Certificate of Attendance

Avail of the 5% Group Discount for  
attendees of 3 or more and 5% Early  
Payment discount when you enroll and  
prepay before June 26

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### Who Should Attend:

- Entrepreneurs & Business Owners
- Board Directors
- Management
- CFOs
- HR Practitioners
- Business Consultants
- Anyone who is interested in learning to design compensation package and save on taxes.